

# DEI Guiding Documents

## Equity Audit - Insight

- ▣ Structures, Systems and Resources
- ▣ Culture and Community
- ▣ Equity in the Educator Workforce
- ▣ Professional Learning and Personal Growth
- ▣ Curriculum, Instruction and Learning

## Culturally Responsive Sustaining Framework - NYSED

- ▣ Welcoming and affirming environments
- ▣ High expectations and rigorous instruction
- ▣ Inclusive curriculum and assessment
- ▣ Ongoing professional learning

# DEI Updates - Office of the Superintendent

## December Progress

- ❑ Unity Day - District Coordination & Communication
- ❑ Student & Parent Outreach Regarding DEI Concerns
- ❑ Meeting of Student Unity/Union Center Task Force & Architect  
**Vision, Space, Architect, Plan, & Graphic Design**



## January Priorities

- ❑ 23/24 Calendar
- ❑ Targeted Insight Professional Learning (admin. & guidance)
- ❑ DET Meeting Focus - Hate Speech Lessons for Students
- ❑ CARES Meeting 1/19 -DEI position



# DEI Updates - Curriculum & Instruction

## December Progress

- ❑ Unity Day- Greeley program support & logistics
- ❑ ES & MS Data Reports & Analysis (NYSED & MAPS) - Meetings with K-8 Administrators by Building
- ❑ Grade 4 Lesson rewrite Colonies & Enslavement



## January Priorities

- ❑ Holocaust Remembrance Day 1/27 - Extended Advisory MS
- ❑ MLK Day resources to teachers - 1/16
- ❑ Coordination of “Hate Speech” Advisory Lessons
- ❑ Equity PD Planning for Early Release with Insight - 2/3
- ❑ Faculty Meeting Data Presentation ES/MS - Debrief & Plan Next Steps
- ❑ Grade 7 - Unit Review - Colonies & Enslavement

# DEI Updates - Human Resources

## December Progress

- ❑ Planning for District Recruitment and Retention Committee
- ❑ Focus groups for DEI position (staff)
- ❑ Unity Day - Middle School program support & logistics
- ❑ Supervision of DEI Professional Developer & BSU Central Adm. Support



## January Priorities

- ❑ Launch of District Recruitment and Retention Committee in partnership with Insight (January 9)
- ❑ Continue Focus groups for DEI position (staff, students, community)
- ❑ Continued support for BSU on Day 5
- ❑ CARES meeting on 1/19/23 to determine next DEI steps for HR

# DEI Updates - Pupil Personnel Services

## December Progress

- ❑ Launch of Student Mentoring Program
- ❑ MTSS Program Alignment: ES Joint Faculty Meeting
- ❑ National Inclusive Schools Week support & logistics
- ❑ Unity Day- Elementary Program support & logistics



## January Priorities

- ❑ Student Belonging Community webinar (1/9)
- ❑ *One Trusted Adult* PD for Mentors/Administrators/Board (1/25)
- ❑ Suspension Data analysis