

**SUPPLEMENTAL MEMORANDUM OF AGREEMENT**

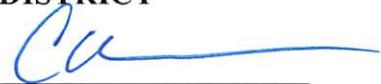
**BY AND BETWEEN** THE SUPERINTENDENT OF SCHOOLS AND BOARD OF EDUCATION OF THE CHAPPAQUA CENTRAL SCHOOL DISTRICT, hereinafter referred to as “**the District**” and the CHAPPAQUA CONGRESS OF TEACHERS, hereinafter referred to as “**the C.C.T.**”;

WHEREAS, the District and the C.C.T. believe it to be in their mutual interests to resolve the following pay and responsibility related issues for coaches whose seasons include the February recess:

1. C.T.T. Grievance No. 1 – 2020-2021 is hereby withdrawn with prejudice against being refiled in return for the District making payment of the monies withheld from the three Winter Sports coaches who were not coaching their teams’ practices during the February 2021 recess period.
2. The parties agree that coaches should be made aware of expectation in a clear and concise manner. To that end, Appendix A hereto delineates coaching expectations and shall be incorporated as an Appendix into the parties’ collective bargaining agreement.
3. This agreement is made on a non-precedent setting basis and may not be introduced by either party in future negotiations, grievance – arbitration proceedings or judicial proceedings, except for the purposes of enforcing the provisions set forth hereinabove and to add Appendix A to the parties collective bargaining agreement.

SO AGREED this 19<sup>th</sup> day of May 2021, subject to Board of Education approval.

THE DISTRICT

BY: 

THE C.C.T.

BY: 

## APPENDIX A

The purpose of this document is to clarify expectations for coaching moving forward...

### PRACTICE SCHEDULE EXPECTATIONS

LEVEL	Weekday (M - F)	Weekend (Sat or Sun)	Short Break (Ex. SCD, MLK Day, etc.)	Extended Break (Dec., Feb. & Mar/Apr)
Varsity	Y	Y	Y	Y
JV	Y	Y	Y	Y
JV A	Y	Y	Y	Y
JV B	Y	Y	Y	Y
Freshman	Y	N *	Y	N *
Modified	Y	N *	N *	N *

*\*May practice due to extenuating circumstances such as a shortened season\**

If we encounter extenuating circumstances, which require a change in expectations to still meet the requirements of the season, the AD will communicate said revised expectations in advance of when the revised expectations will go into effect.

Coaches are expected to communicate with the AD at least 48 hours in advance if they are unable to facilitate a practice due to a personal conflict. The 48 hour expectation would be waived in the case of an emergency.

If a coach's attendance at practices is problematic, the issue will initially be addressed between the coach and the AD.