

SUPPLEMENTAL MEMORANDUM OF AGREEMENT

SUPPLEMENTAL MEMORANDUM OF AGREEMENT BY AND BETWEEN THE SUPERINTENDENT OF SCHOOLS AND BOARD OF EDUCATION OF THE CHAPPAQUA CENTRAL SCHOOL DISTRICT, hereinafter referred to as “the District” and **THE CHAPPAQUA CONGRESS OF TEACHERS**, hereinafter referred to as “the CCT”;

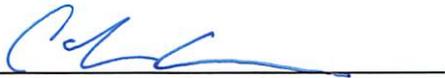
WHEREBY, the District and the CCT believe it to be in their mutual interest to modify the contract provisions related to employee health contributions for bargaining unit member 5565.

NOW, THEREFORE, it is agreed as follows:

1. Based upon missed opportunities to enroll a newborn child in the district’s health insurance plan, the employee hereby agrees to contribute 50% of the outstanding medical costs incurred by District resulting from the failure to enroll the child upon birth or the open enrollment period immediately following birth.
2. The employee’s contribution to the outstanding medical claims shall be based upon a salary reduction spread across the pay periods commencing September 16, 2023, and ending on June 23, 2024.
3. The employee shall also be charged for the additional family member’s health insurance premium contribution from birth until November 15, 2022 in accordance with the provisions of the collective bargaining agreement with the CCT.

This supplemental memorandum of agreement shall be non-precedent setting, and not to be introduced by either party in any future proceedings {negotiations, administrative or judicial}.

SO AGREED this 15 day of MARCH, 2023, subject to ratification by the Board of Education.

BY: 
CHRISTINE ACKERMAN
SUPERINTENDENT OF SCHOOLS

BY: 
MICHAEL DEBELLIS
CHAPPAQUA CONGRESS OF TEACHERS

DATE: 3/20/23

DATE: 3/15/23