## **Budget Preview – Part Two:**

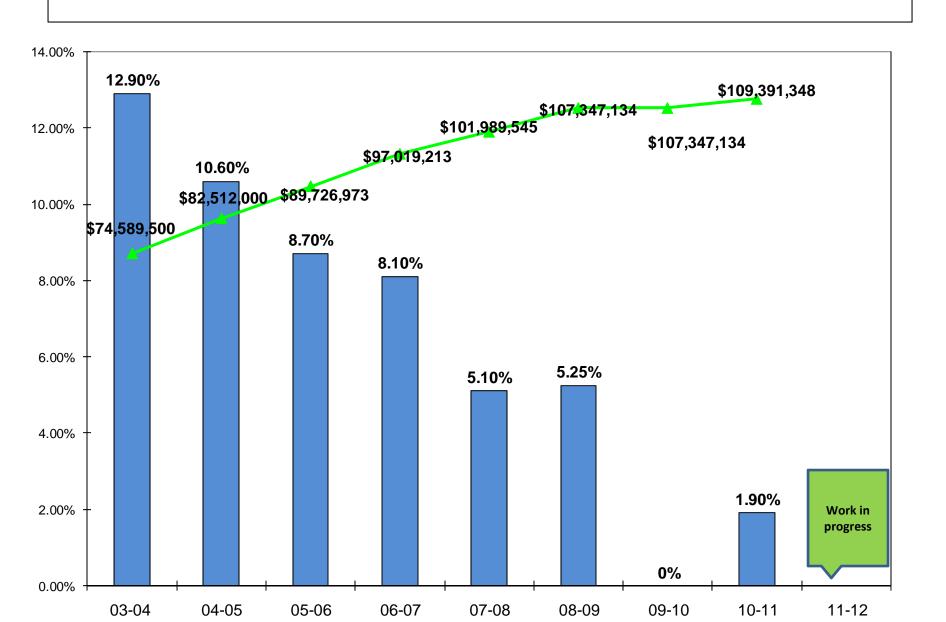
# Non-Instructional/Support Staff Cost Saving Possibilities

## **Strategic Questions**

 How can the District ensure continuing excellence in academic and extracurricular programs while developing a budget that is fiscally responsible?

 How can the District ensure that all students think deeply, support their thinking, apply problem-solving skills, and actively participate in their learning as they acquire content knowledge?

## **Recent Budget Increases**



## What We Do Know About Next Year's Budget?

- Reduction in Federal Aid
- Slight Enrollment Decline
  - Projected decline in K-8 of 60 students
  - Projected increase in 9-12 of 48 students
- Debt Service
- Teachers Contract
- Teachers Retirement System (TRS)
- Employee Retirement System (ERS)
- Percentage Increase in Health Insurance

## What We Don't Know About Next Year's Budget

- Contracts for Custodians, Support Staff and Administrators
- Instructional Staff Numbers, Costs
- State Aid
- Transportation Costs
- Special Education Placements
- Contingency Budget
- Assessed Tax Value
- Tax Certiorari Settlements

## **Comparison of Major Budget Components**

Categories	Adopted 2010-11	Projected 2011-12	\$ Increase	Increase %
Salaries	58,761,393	62,103,530	3,342,137	<i>5.7%</i>
Employee Benefits	22,159,821	25,725,902	3,566,081	16.1%
Transportation	6,127,565	6,311,392	183,827	3.0%
Debt Service	5,711,265	6,000,399	289,134	5.1%
Operations & Maintenance	4,441,805	4,040,840	(400,965)	-9.0%
Special Education Services	4,656,249	4,806,736	150,487	3.2%
BOCES Services	1,921,882	1,989,148	67,266	3.5%
Technology	1,612,311	1,665,830	53,519	3.3%
Per Pupil Allocation	1,495,036	1,509,986	14,950	1.0%
Other	2,504,021	2,470,992	(33,029)	-1.3%
Total	109,391,348	116,624,755	7,233,407	6.6%

Based on November 2010 projections

## Four Pillars of a School Budget

- 1. Class size (staffing)
- Program (course offerings, curriculum, support services, professional development)
- Infrastructure (buildings and grounds, technology, clerical)
- 4. Contractual obligations (collective bargaining)

## Operating Standards for 2011-12 2010-11

- Ensure tradition of excellence in teaching and learning continues.
- Ensure that focused and research-based professional development initiatives are available for faculty.
- Maintain <u>contractual</u> <u>current</u> class size ratios at elementary schools.
- Maintain Meet existing contractual class size ratios at the secondary level.
- Maintain <u>team approach</u> existing structures at the middle school level.
- Maximize efficiencies in scheduling personnel wherever possible.
- Offer <u>equivalent</u> the same breadth and depth of <u>core</u> course offerings and extra-curricular activities at Greeley.
- Ensure that district facilities continue to be clean and well-maintained.
- Ensure that school and district offices function efficiently and effectively.
- Reduce overtime expenditures.

## Restructuring Possibilities – Presented on May 25, 2010

### For Consideration in 2011-2012 Budget

#### **Structural Changes:**

- Efficiencies around school organizations
- Class Size
- Program

#### **Possibilities:**

#### **Elementary Schools:**

- Increase class size within contract guidelines
- Reduce kindergarten to half day
- All kindergarten students with co-taught recommendations would begin at the same elementary school and proceed as a cohort

#### Middle Schools:

 Begin consideration of possible Move to 5-6, 7-8 middle schools at some time beyond 2011-2012.

#### **High School:**

- o <u>Increase class size within contract guidelines in core subject areas</u>
- Reduce options for students to take more than one course in a subject area

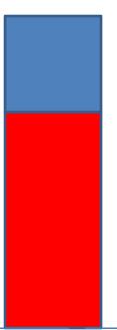
## **Non-Instructional Budget Reductions**

· · · · · · · · · · · · · · · · · · ·	Non Instructional Personnel (13-16 FTE)	\$	699,415
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Non-Personnel	\$1,040,950
Curriculum	\$91,000
HR	\$21,500
Refinance Bonds	\$153,000
10% Reduction in Per Pupil Cost	\$149,500
Field Trips	\$8,400
Technology	\$45,000
O&M	\$50,000
Athletics	\$52,550
Health Insurance (reduction of 1%)	\$100,000
Salaries (retirements/resignations)	\$250,000
Unemployment	\$120,000
Total	\$1,740,365
Instructional Staff	???

### Where Are We Now?

Projected Budget Increase: \$7,200,000 = 6.61%



\$1,740,368 = 1.61% (reductions)

\$5,459,632 = 5.00% (remaining increase)

## **Next Steps**

- Seek further savings from projected increase
- Resolve unknowns
- Finalize instructional personnel numbers
- Propose recommended budget for February 15 presentation

## **Budget Advisory Group**

November 9, 2010

 $\checkmark$ 

November 23, 2010

 $\checkmark$ 

December 22, 2010

 $\checkmark$ 

- January 22, 2011
- March 8, 2011
- March 22, 2011

## **Budget Calendar**

- Budget Preview
  - November 16, 2010

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- Preliminary Budget Discussion
  - January 11, 2011



- Superintendent Recommended Budget to BOE
  - February 15, 2011
- Budget Presentations
  - March 1 April 5, 2011
- Budget Adoption
  - April 12, 2011
- Budget Hearing
  - May 3, 2011
- Budget Vote
  - May 17, 2011