

District Safety Task Force

Recommendations For BOE Consideration

August 7, 2019

District Safety Task Force

MEMBERSHIP

- District Administration
- Building Administration
- Greeley Student Representatives
- Greeley Faculty Representatives
- Greeley Parent Representatives
- > PTA Representative
- Parent/Homeland Security Representative
- New Castle Police Department Representatives
- Board of Education Representatives
- Summit Security Representatives
- Community Representatives

TIMELINE

- Meetings Commenced & Target Areas Identified February 2019
 - Greeley Entrance
 - Greeley Personnel/Procedures
 - K-8 Infrastructure/Procedures
 - K-12 Social Emotional Health
- Survey Developed & Administered to Community -May/June 2019
- Survey Presented to BOE/Task Force at Open Meeting- July 22, 2019
- Recommendations Crafted- July 30, 2019

Recommendations Presented to Board of Education August 7, 2019

Initial Analysis

Prior Data- Spring 2018

- → Greeley Student Survey
- → 7-12 Student Focus Groups
- → Community Survey
- → Community Focus Groups
- → Greeley Faculty Focus Groups
- → BOCES/Altaris Safety Audits
- → Benchmark Data







Four Areas Identified & New Survey Designed

- Greeley Entrance
- Greeley Personnel/Procedures
- K-8 Infrastructure/Procedures
- K-12 Social Emotional Health











CCSD Survey Categories Based on Focus Areas

- > Overall Perceptions- Community, Staff & Students
- > Interior Video Surveillance
- > Student Resource Officer (SRO)
- > Greeley Entrance
 - Single Point of Entry
 - Perimeter Security





JJN Consulting

Consulting

Methodology/Research Design

- The Chappaqua Central School District Security Survey was a custom survey designed collaboratively between key stakeholders and JJN Consulting
- Three key audiences are were included in this research:
 - 1. Chappaqua Community Members (n=738)
 - Including parents of children currently enrolled in the district, parents of children who will be enrolled in the future, parents whose children have graduated and non-parent community members
 - 2. K-12 Faculty & Staff of the Chappaqua Central School District (n=265)
 - 3. Students of Greeley High School (n=475)
- The survey was administered online, between June 13 and 23, 2019
- In order to lend creditability and legitimacy to the survey effort, the survey invitation came from the Chappagua Central School District



Survey Response Rates

Response Rates

• Response rates were very strong, especially in the Faculty and Student audiences. The Community response rate was not as strong, as expected, given that there is a lower level engagement with the schools among this population (i.e., participants who are not current parents of CCSD students).

	Community	Faculty & Staff	Students
Base size (N=)	738	265	475
Total sample	7,638	632	1,244
Response rate*	10%	42%	38%



^{*}Response rates in a typical blinded online market research study would be around 1-2%; this may get closer to 5-10% in an unblinded study, depending on level of engagement and incentives. Net, CCSD response rates would be considered above average.



Overall Perceptions

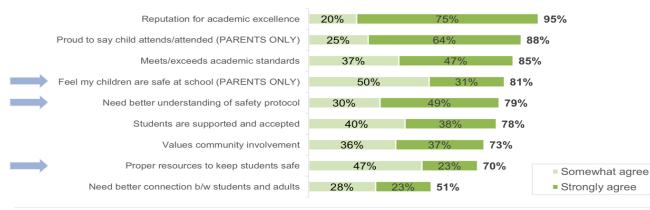
Community, Staff & Students

Overall Community Perceptions

Associations with Attributes About CCSD

Community members agree strongly with statements regarding CCSD academics and reputation. Parents say they generally feel their children are safe, but there is also strong agreement that they also feel they could use more information on the school safety protocol, and are not sure if the proper safety resources are in place.

COMMUNITY: Association with Attributes About CCSD



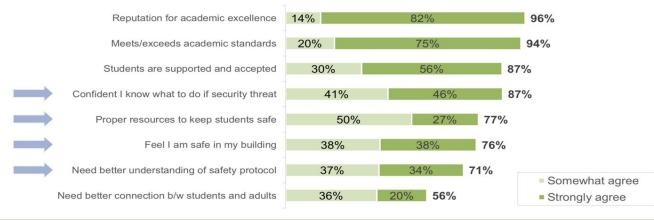


Overall Staff Perceptions

Associations with Attributes About CCSD

Similarly, Faculty & Staff also give very favorable ratings on academics and reputation, and that students are supported and accepted. They indicate they feel rather confident should there be a security threat; however, weaker top box ratings suggest that they see room for improvement with respect to safety resources and understanding protocol.

FACULTY & STAFF: Association with Attributes About CCSD



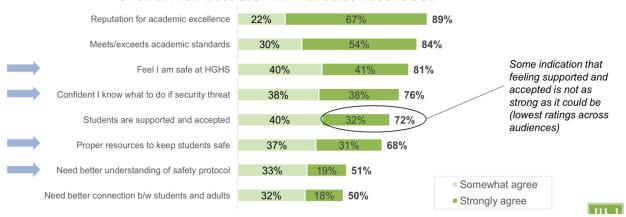


Overall Student Perceptions

Associations with Attributes About CCSD

As with other audiences, Students are very favorable to CCSD academics and reputation. Most of them express that they feel safe at Greeley.

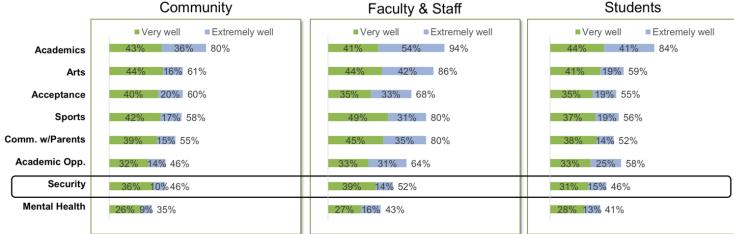
STUDENTS: Association with Attributes About CCSD





CCSD Performance Ratings on Dimensions of Student Life

...However, perceptions of security performance show significant lag relative to the strong ratings observed for academics (aligning well to attitude ratings). In addition, Faculty & Staff appear to have stronger perceptions of performance than do Community members and Students. "Acceptance of all students" continues to receive the weakest rating among students, and mental health is rated lowest in all groups, suggesting an area for improvement.





A5. To the best of your knowledge, please evaluate the following dimensions of student life in terms of how well CCSD performs on these dimensions today.



Summary of Safety Attitudes (% Agree)

Key stakeholder groups were generally aligned on top 2 box agreement with security statements. Some variation was noted with respect to needing a better understanding of safety protocols – Community members and Faculty & Staff expressed stronger agreement with this idea than did students.

	Community	Faculty & Staff	Students
Feel my children are safe/I am safe at school	81%	76%	81%
Need better understanding of safety protocol	79%	71%	51%
Proper resources to keep students safe	70%	77%	68%
Confident I know what to do if security threat	n/a	87%	76%



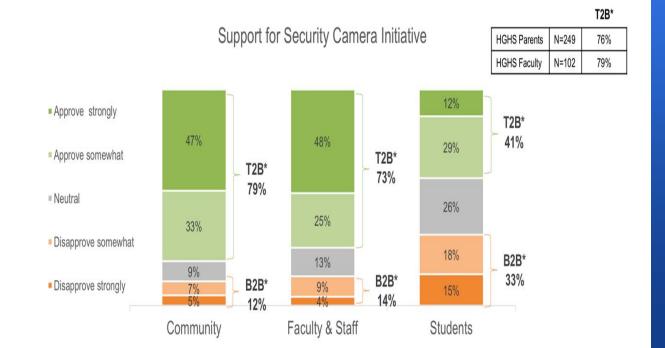
Interior Video Surveillance

All School Buildings



Support for Security Camera Initiative

While Community and Faculty members are well aligned in their support for the security camera initiative, Students show mixed feelings – nearly as many disapprove as approve of this idea.

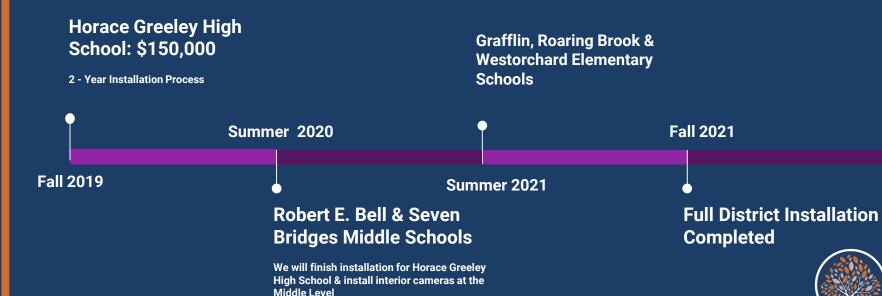


RECOMMENDATION

Interior Camera Installation All Schools

- Keep Tabs On Visitors
- Real-Time Monitoring During Emergencies
- Direct Resources
- Improve Response Time
- Reduce Vandalism & Theft
- Assist in Administrative Investigations

Installation Timeline





Student Resource Officer

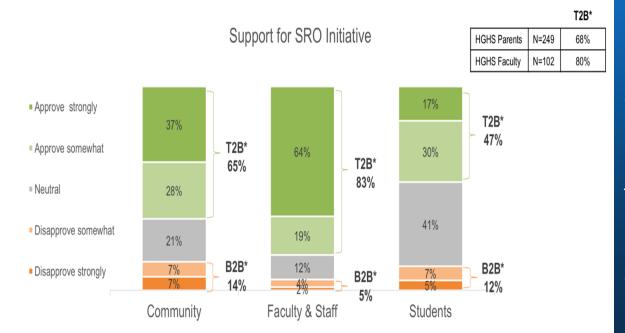
Horace Greeley High School

STUDENT RESOURCE OFFICER AT GREELEY



Support for SRO Initiative

Adults, especially Faculty & Staff, show support for the SRO initiative; importantly, very few who actually disapprove. Students are more on the fence.



RECOMMENDATION

2019/2020- Implementation

TIMELINE

Aug. 29th MOU Recommendation with NCPD to BOE

- Outline District Costs: 85K anticipated
- Clearly delegate the role of school discipline to school administration

Aug. 29th

Safety Plan Adjustments to Reflect Position

Early Sept

Joint SRO Interview Process w. NCPD

Sept. 25th

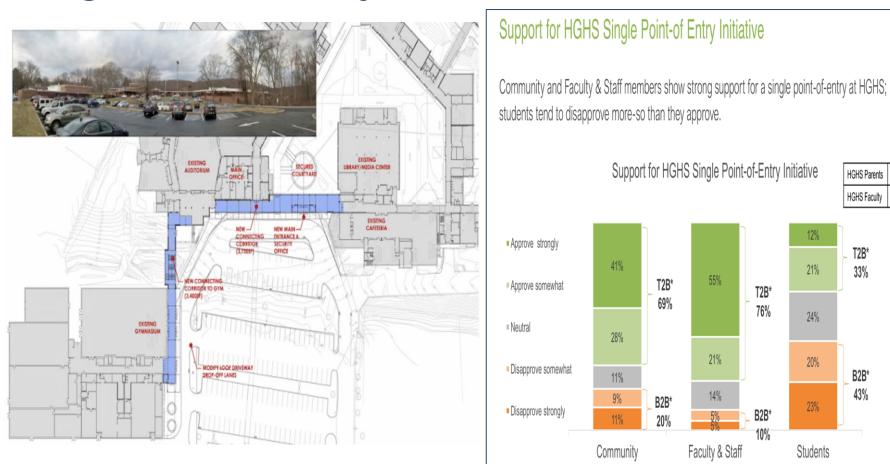
SRO Recommendation to BOE



Building Entrance

Horace Greeley High School

Single Point-of-Entry Initiative



T2B*

59%

HGHS Parents

HGHS Faculty

T2B*

B2B*

43%

N=249

N=102

Impact of Messages on Support for HGHS Single Point-of Entry Initiative

Additional information provided on the ability to vet visitors, mitigate intruder entry into the building, and security professional recommendations were motivating, especially among Adults.

Message 1: Visitor Vetting

Top 2 Box Impact on Support

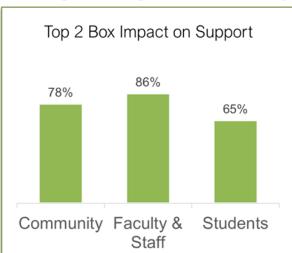
84%

73%

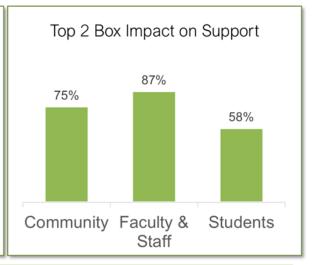
55%

Community Faculty & Students
Staff

Message 2: Mitigate Intruder Entry

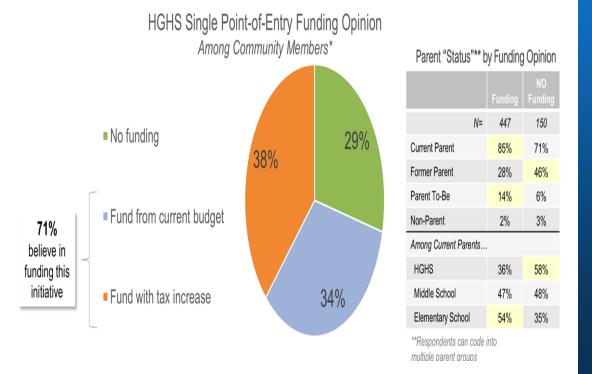


Message 3: Security Prof. Reco



HGHS Single Point-of Entry Initiative Funding Options

Funding opinions for this initiative were, again, mixed, though nearly three-quarters of the Community audience feels it is an idea worth funding. Those who do not wish to fund this initiative are less likely to have engagement with the school today.



RECOMMENDATION

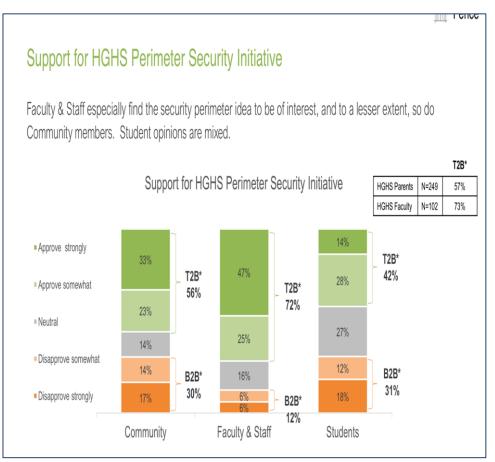
Specific Greeley Committee to Examine This Issue & Present Options for BOE Consideration

TIMELINE

- Sept. 2019
 Committee Membership
 Outreach
 Experts/Community/Staff/Students
- October-December 2019
 Research & Analysis
- 1. January 22, 2020 Recommendations for BOE Consideration

Perimeter Security Initiative





Additional Task Force Recommendations:

- INTERNAL AUDIT: of 5-12 programs designed to build adult-student connections outside our traditional classrooms
- COMMUNICATION TO COMMUNITY: safety plans, new policies, who parents can contact for student mental health concerns
- GREELEY STUDENT FOCUS GROUPS: better understanding of mental health response rate in survey & make adjustments as necessary