

NON-ALIGNED ADMINISTRATIVE PERSONNEL POLICY

The Board of Education recognizes that certain district-wide administrative positions employed by the district are not represented by a bargaining unit. Such employees include the Assistant Superintendent for Curriculum and Instruction, Assistant Superintendent for Business/Treasurer, Director of Special Education and Related Services, Assistant Superintendent for Human Resources and Leadership Development, Chairperson CSE/CPSE, Director of Technology, Director of Athletics and Physical and Health Education, Director of School Facilities, Operations, and Maintenance and Director of K-12 Literacy.

Pursuant to this policy, such employees are entitled to the same provisions included under the terms and conditions of the Memorandum of Agreement between the Chappaqua Central School District and the Chappaqua Administrators' Association. The Board of Education may authorize, at its discretion, a supplemental terms and conditions of employment memorandum for a non-aligned administrator.

The Board of Education annually shall determine, upon the recommendation of the Superintendent, the salaries for the administrative staff covered by this policy. Salary adjustments shall reflect the increases granted to members of the Administrators' Association under the terms of the Memorandum of Agreement and in no event shall be less than such increases.

The Superintendent of Schools shall determine which administrative personnel covered by this policy shall be entitled to an automobile allowance because of their responsibility to travel regularly among the buildings of the School District. Such determination, along with the automobile allowance afforded for each such administrators, shall be determined by the Superintendent and approved by the Board of Education on an annual basis.

Board rescinded Policy 2500 Administrative Salary Guidelines

Adopted by the Board of Education: September 13, 2005

Revised: February 6, 2007, October 14, 2008, June 7, 2011, June 17, 2015

1st Reading: February 15, 2017